



THIS AGREEMENT made and entered into this 7 day of May, 2020 shall be effective from the 1st day of May 2020.

BETWEEN:

“TAKLA NATION”

(hereinafter called the “First Nation”)

AND

BOARD OF EDUCATION

SCHOOL DISTRICT NO. 91 (Nechako Lakes)

(hereinafter called the “Board”)

(collectively called the “Parties”)

WHEREAS

- A. On July 1, 2018, the Province of British Columbia, the Government of Canada and the First Nations Education Steering Committee entered into the BC Tripartite Education Agreement (“BCTEA”), agreeing to work together to make systemic shifts to support successful educational outcomes of all First Nation Students, regardless of where they live or are enrolled in school in British Columbia, through the provision of high quality and culturally relevant elementary and secondary educational programs and services, and supported by funding that is responsive to unique needs of First Nation Students, First Nation Schools and communities.
- B. The parties to the BCTEA recognize Local Education Agreements (“LEAs”) as an integral part of the delivery of education services to First Nation students attending BC Schools, as they are an important mechanism for building relationships between First Nation communities and boards of education and schools to support improved First Nation student outcomes.
- C. The Parties recognize that the signing of this LEA is a step consistent with the Province of British Columbia's commitment to adopting and implementing the *United Nations Declaration on the Rights of Indigenous People* (the “UN Declaration”) and the Truth and Reconciliation Commission (TRC) *Calls to Action* for reconciliation. In addition, the Parties agree that this approach intends to follow British Columbia's *Draft Principles that Guide the Province of British Columbia's Relationship with Indigenous Peoples*.
- D. The Parties agree that the principals, teachers and other staff in BC Public Schools have a central and important role to play in the provision of quality education programs and services and in the implementation and effectiveness of a LEA.

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- E. The Board has the authority, under section 86 (3) of the School Act, to enter into agreements with a Council of a Band as defined in the federal Indian Act, RSC, c. I-5, or the council of an Indian band established by another Act of the government of Canada, with respect to the education of First Nations Students.
- F. The First Nation, pursuant to its inherent jurisdiction over educational matters, has the authority and responsibility for the education of First Nation Students and desires to ensure its students all have access to, and receive, quality education that is respectful and reflective of their unique culture and history.
- G. The Parties wish to enter into this Agreement to set out the terms and conditions regarding the purchase of education services by the First Nation from the Board for the First Nation's Students.

1.0 PURPOSE

- 1.1 The Parties agree that the purposes of this Agreement are to:
 - a) Confirm the mutual commitment of the Parties, and acknowledge the important role of Schools, to build a positive, effective, collaborative and constructive relationship to improve the First Nation's Students' educational outcomes and achieve high levels of First Nation Student success, graduation and transition to post-secondary education and training, or employment;
 - b) Set out the roles and responsibilities of the Parties and School(s) to meet the purposes and objectives of this Agreement, consistent with the BCTEA;
 - c) Serve as a core shared accountability mechanism for both the First Nation and the Board regarding the education of First Nations Students in the School District.

2.0 GUIDING PRINCIPLES

- 2.1 The Parties will be guided by the following principles:

First Nations' Central Role in First Nations Education

- a) Indigenous families and communities have the right to retain shared responsibility for the upbringing, training, education and well-being of their children, consistent with the rights of the child, and Indigenous peoples have the right to establish and control their educational systems and institutions providing education in their own languages, in a manner appropriate to their cultural methods of teaching and learning.
- b) First Nations in British Columbia have control of, and decision-making responsibility for, First Nations education.
- c) First Nations have a central role in the education of their students, regardless of where they attend school.

First Nation Students Access to Quality Education

- d) First Nation Students, at all levels of education, must have access to educational opportunities that:

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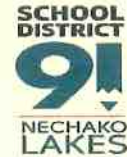
- i. ensure that they are confident in their self-identity, their families, their communities and traditional values, languages and cultures;
- ii. give them the skills they need to thrive in contemporary society, including 21st century technological skills; and
- iii. prepare them to access any opportunities they choose for higher learning, employment and life choices.

Reconciliation & Collaboration in First Nation Education

- e) First Nations education in British Columbia is highly complex, engaging federal, provincial and First Nation authorities, roles and responsibilities and, therefore, requiring collaboration and cooperation to ensure that all First Nation Students are supported to achieve successful education outcomes.
- f) The gap in educational outcomes between First Nation Students and non-First Nation students is a persisting legacy of colonialism, and concerted efforts and proactive measures are required to eliminate this gap and contribute to reconciliation in education.
- g) The Parties have a shared interest and priority in supporting excellence in First Nations education, including supporting First Nation Students to fulfil their educational potential by having access to and receiving quality education that is respectful and reflective of their unique culture and history.
- h) Strong, effective and inclusive educational systems provide a fundamental opportunity for building relationships and advancing reconciliation between the Crown and First Nations, as expressed in the TRC's Calls to Action and the UN Declaration.
- i) Quality First Nations education includes standards, programs, services, school supports and investments that provide appropriate tools and resources aimed at achieving successful First Nation Student outcomes and achievements, while addressing their unique needs.
- j) Curriculum, materials and resources will meaningfully reflect the First Nations' culture, values, language and traditions, as approved and determined by the First Nation or its designate.
- k) LEAs are an important mechanism to facilitate relationship-building, from negotiation through to ongoing implementation.
- l) The standards set by the United Nations Declaration on the Rights of Indigenous Peoples apply to First Nations education.
- m) The Truth and Reconciliation Commission's Calls to Action set out a framework for reconciliation, including with regard to First Nations education, that must inform the relationships and collaboration between First Nations, the Province and boards of education.

Parental Choice

- n) Parents have the right to decide where their children will be enrolled to receive the benefit of an education program.



First Nation Student Safety

- o) First Nation Students have a right to feel safe at school, including safety from racism (students and staff), indifference, bias, marginalization, bullying and stereotyping.

Shared Accountability and Data and Information Sharing

- p) LEAs are more than a mere financial transaction and serve as a core shared accountability mechanism for both First Nations and boards of education regarding First Nations education in the BC Public Schools.
- q) Maximizing and evolving the educational opportunities and benefits and promoting success for First Nation Students will occur through regular and ongoing engagement between the Board and the community, particularly with:
 - i. parents, elders and other community members; and
 - ii. other educational stakeholder groups within the School District No. 91, including teachers, administrators, and support staff;
 - iii. Timely and relevant data and information is required to inform decision-making to support First Nation Students.

3.0 RESPONSIBILITIES AND COMMITMENTS

3.1 The Board agrees to:

- a) Ensure that First Nation Students have equitable access to educational programs, including Indigenous language instruction where possible, in the School District, and to continue to strive towards high levels of First Nation Student success in educational programs;
- b) Approve educational resource materials that promote an understanding of and appreciation for the history, language and culture of First Nations people in British Columbia, including required curriculum on the residential school experience;
- c) Promote the offering of, and enrollment in, English First Peoples 10, 11 and 12 and BC First Peoples 12 and Contemporary Indigenous Studies 12, or any successor courses for all students;
- d) Promote the offering of and enrollment in Indigenous Language courses in line with the Minister's mandate to develop new First Nations history curriculum, develop full-course offerings in Aboriginal languages and to implement the educational Calls to Action from the Truth and Reconciliation Commission, which includes taking the necessary steps for program development, teacher training, professional development, and appropriate consultation with Aboriginal communities and Indigenous language learning educators and experts;
- e) Support principals and teachers in effectively delivering educational programs referred to in sections 3.1 (b), (c) and (d);
- f) Ensure Schools support First Nation Students to participate in extracurricular and sports activities;



- g) Ensure teachers provide information to Parents regarding their child's educational program (e.g. course selection process, reporting periods, report cards, as required by the *School Act*);
- h) Provide opportunities for and encourage parent involvement in the education of their children.
- i) Communicate details of this Agreement, including its purpose, objectives and principles, with school personnel, in particular principals and teachers;
- j) Give direction to principals regarding the implementation of this Agreement, as appropriate; and
- k) Spend Aboriginal Education (Targeted) Funds on Aboriginal Education Programs and Services identified through the direct involvement of Aboriginal communities working with the Board to support the success of Aboriginal Students;
- l) Provide a regular financial report on school and district expenditures specific to Targeted funds, Special Education funds;
- m) To ensure that information is provided to the First Nation on the provision of education programs to First Nation students under this Agreement, the following shall be provided upon request:
 - i. The number of First Nation students covered by this Agreement, and description of the programs in which they are enrolled;
 - ii. With the written consent of parents or legal guardians, a summary of student progress, attendance, and disciplinary action.
 - iii. Sharing of a district report on a variety of student performance indicators¹. Dependent on sample size with respect to Freedom of Information and Protection of Privacy Act regulations, specifics on the community's students will be provided upon request.
 - iv. Additional information that is not regularly provided in Aboriginal Education Committee meetings or publicly available
- n) To continue collecting and reporting on the following targeted funding indicators:
 - i. The number of staff employed through Targeted Funds and ELL and designated to work with First Nation students; the proportion of their time spent working directly with First Nations' students, and their duties and responsibilities;
 - ii. Summary report of the year's activities under headings of cultural activities, field trips and guest speakers;

¹ **Example of possible data sets:** * attendance rates - *percentage of students who are on track or extending for reading, writing and numeracy in grades 4 and 7 in local assessments and Ministry assessments such as the Foundations Skills Assessment - *participation rates for the Foundations Skills Assessments - *grade to grade transition rates - *student retention rates - *graduation and six-year graduation rates - *proportion of students awarded a BC School Completion Certificate - *Six-year completion (graduation) rate for students in an Alternate program - *grades 10 to 12 math course participation rates, data related to assessments required for graduation purposes and other supports for successful transition to post-secondary education - *number of First Nation Students eligible to move on to post-secondary education.



- o) Share two Nominal Roll student counts (September 30 & February 28) with the Ministry each School Year.
- p) Provide access to financial reports related to this Agreement, which are prepared by the Board in the regular course of its operation and which include:
 - a. a copy of the audited financial statements;
 - b. First Nation Student Transportation Funding reporting
- q) The development of an information sharing protocol to increase parent involvement and First Nation support of students to be developed with the Aboriginal Education Committee and shared with First Nation.

3.2 The First Nation agrees to:

- a) Promote the active participation and involvement of Parents and other community members of the First Nation in the education of their children, including any available processes or forums in the School District (such as parent clubs and other committee processes) and School District or School activities;
- b) Encourage and support First Nation Students to participate in extracurricular and sports activities;
- c) Bring to the attention of the Board any cultural protocols that will assist in creating a culturally sensitive learning environment (e.g. recognizing the First Nation's traditional territory in School District literature, events and functions; communicating protocol for when Elders are involved in programs);
- d) Subject to receiving Tuition Funding from Indigenous Services, pay the Board the Tuition Fees received from the federal government as agreed to and set out in this Agreement; and
- e) Promote and provide opportunities for the Board, teachers and other School personnel to attend community events or other events hosted by the First Nation;
- f) Provide the Board with a list of resource people who have expertise in First Nation cultural, educational, government, economic and health issues.
- g) Share two Nominal Roll student counts (September 30 & February 28) with the Ministry each School Year.

3.3 Consistent with the purposes, principles and objectives of this Agreement, the Board, in making available an educational program to First Nation Students, will:

- a) Work with the First Nation, to develop and implement strategies to keep First Nation Students in school;
- b) In the case of an Early School Leaver, work with the First Nation to collaborate on a plan that best meets the educational needs for that First Nation Student;
- c) List courses, including English First Peoples and locally developed Board/Authority Authorized courses, in the course selection handbook;



- d) Promote and support First Nation cultural activities, including National Aboriginal Day activities, in Schools within the School District;
 - e) Promote and support effective professional development focused on local First Nations history, language and culture;
 - f) Promote and support professional development focused on First Nations history, language and culture by inviting First Nation knowledge keepers and First Nation historians into classrooms.
 - g) Work with the First Nation, and the Aboriginal Education Council where applicable, on how to effectively use the Targeted Aboriginal Education Funding, including any surpluses, to support First Nation Student needs and improved learning outcomes;
- 3.4 Wherever this Agreement provides that a School will perform any obligation under this Agreement, the Board will provide direction to the superintendent, principals, teachers, and other school staff as needed to fulfil that commitment.
- 3.5 In addition to the regularly scheduled Aboriginal Education Committee meetings, representatives of the Board and the First Nation agree to meet once per year, where possible, to review, discuss, and address issues related to First Nations learning and progress under this agreement. These meetings are above and beyond regular meetings of school based staff with the First Nation.

4.0 EDUCATIONAL RESOURCES

- 4.1 The Parties agree to, individually, together, and with Schools, make best efforts to introduce more culturally relevant educational resources and activities in all subject areas for all students, such as through Board/Authority Authorized courses, and for events and ceremonies that takes place at a School.
- 4.2 The Parties will, with the First Nation providing leadership and direction, work together to address the history of the Indian residential school system through the development and implementation of curriculum, materials and resources, and through professional development opportunities, in a sensitive and appropriate manner.
- 4.3 The Parties will work in partnership to develop and implement First Nation language programs.
- 4.4 With regard to intellectual property rights, the Parties acknowledge article 31 of UNDRIP:
- Article 31 1. Indigenous peoples have the right to maintain, control, protect and develop their cultural heritage, traditional knowledge and traditional cultural expressions, as well as the manifestations of their sciences, technologies and cultures, including human and genetic resources, seeds, medicines, knowledge of the properties of fauna and flora, oral traditions, literatures, designs, sports and traditional games and visual and performing arts. They also have the right to maintain, control, protect and develop their intellectual property over such cultural heritage, traditional knowledge, and traditional cultural expressions. 2. In conjunction with indigenous peoples, States shall take effective measures to recognize and protect the exercise of these rights.
- 4.5 Consistent with article 31 of UNDRIP, the Parties agree that:
- a) the First Nation retains any intellectual property and copyrights of any curriculum content developed in collaboration or cooperation with them regarding their First Nations languages,



cultural heritage, traditional knowledge and traditional cultural expressions;

- b) the use of such information is intended to be for instructional purposes only at a local level and for the school district's staff's professional development purposes; and
- c) any other proposed or intended use requires written consent from the First Nation.

5.0 DOGWOOD GRADUATION

- 5.1 The Board and the First Nation will encourage and support each and every First Nation Student who is capable of achieving the Dogwood Diploma to pursue that graduation credential.
- 5.2 For greater clarity, the Board will ensure the intentional or unintentional streaming or marginalization of First Nation Students is not tolerated and that each and every capable First Nation Student is placed in an educational program that leads to graduation with a Dogwood Diploma and a full range of opportunities, such as training, post-secondary education and employment.
- 5.3 The Board and the First Nation will ensure First Nation Students and their Parents are provided with information about the implications of a Dogwood Diploma, as compared with the Adult Dogwood Diploma and other school leaving certificates, to support informed decision-making by those First Nation Students and Parents.
- 5.4 The Board will ensure there is appropriate and timely (i.e. early) counselling support for career and post-secondary education planning available to First Nation Students.

6.0 IDENTIFICATION OF FIRST NATION STUDENTS REQUIRING SPECIAL EDUCATION ASSESSMENT

- 6.1 In order to ensure that First Nation Students are appropriately identified as requiring special education supports, the Board will ensure School(s) work with the First Nation and Parents to ensure appropriate and transparent ongoing informal assessments of First Nation Students to identify those who may require more formal special education assessment.
- 6.2 In particular, the Board and the First Nation will jointly review and determine the criteria and processes used for the identification of kindergarten First Nation Students who may require assessment and additional supports or services, recognizing that early identification is necessary to promote student success, and, for a First Nation Student who is identified as having a special need before entering a School, the First Nation Student's assessment and programming information will be requested immediately upon enrollment to permit appropriate and effective planning and implementation of relevant interventions.
- 6.3 In cases where a First Nation Student is identified as likely having diverse abilities or a disability upon enrolment in kindergarten, or when transferring into a School at a later grade level, or when a First Nation Student has an obvious disability that has not been previously assessed, the Board will ensure there is a timely determination of the need for assessment and/or intervention plan.

7.0 SPECIAL EDUCATION ASSESSMENT AND PLACEMENT



- 7.1 The Parties agree that special education assessment and placement of, or timetable changes or new timetables for, First Nation Students will follow the School District referral process, and the Ministry of Education, Special Education Services: A Manual of Policies, Procedures and Guidelines, as amended from time to time.
- 7.2 For greater clarity:
- a) prior to the placement of a First Nation Student in a special education program, an educational assessment must be completed or a strong rationale be presented, that identifies the First Nation Student as requiring supports and services;
 - b) prior to diversion of a First Nations Student to an Evergreen Certificate path, the following must occur:
 - i. Parental consultation and consent must be obtained, and the parent must be provided the opportunity to access an advocate if desired;
 - ii. Results from either a psychoeducational assessment or the specifics of complex learning needs must be documented and shared.

8.0 SPECIAL EDUCATION PROGRAMMING

- 8.1 As soon as practical after a First Nation Student has been identified having diverse abilities or a disability:
- a) appropriate supports and services will be identified in order to ensure that the First Nation Student obtains an education that is most appropriate for his or her needs, and in regular classroom environments as much as possible;
 - b) the assessment results and educational services to be provided to the First Nation Student will be outlined in an Individual Education Plan (IEP), which must be completed with parental consultation and involvement, for the purpose of assisting school staff to provide supports and services for the First Nation Student;
 - c) a First Nation Student with diverse abilities or disabilities will take an active role in the design of their IEP to the maximum extent that their developmental level and ability permit, noting that factors affecting First Nation Student participation in the development of an IEP will include: age, level of maturity, and capacity for sustained, considered deliberation based on awareness of possibilities and consequences;
 - d) a written report stating the reason for placement of the First Nation Student, and the educational opportunities gained and lost by such placement, must be provided to the Parent and First Nation support staff as may be designated by the First Nation Student's Parent;
 - e) in cases where the Parent appoints a delegate, the Parent and the delegate will receive a copy of the IEP; and
 - f) in the event that the Parent declines to be involved in the IEP process and does not choose to appoint a delegate, the Board will ensure that the BC Public School will make every effort to ensure that the First Nation Student's needs are fully met.
- 8.2 In developing an IEP, standards for students with diverse abilities or disabilities will be developed with high and appropriate expectations for achievement, and First Nation Students with IEPs will be



expected to achieve all of the regular curricular competencies and/or outcomes, with supports.

- 8.3 The Board will ensure the School(s) consult with Parents and, with their consent, the First Nation, to:
- a) collaboratively identify any adaptations made to a First Nation Student's educational program;
 - b) ensure that any Modifications are made to a First Nation Student's educational program only when necessary and only when Adaptations have been tried and have proven insufficient to meet the First Nation Student's needs, and only with the Informed Consent in writing of the First Nation Student's Parent, or their designate; and
 - c) if a First Nation Student has been put on a non-Diploma Evergreen Certificate path, ensure that the First Nation Student's program: is documented in an IEP; wherever possible, aligns as closely as possible with a graduation diploma program; and supports learning outcomes that match, as closely as possible, the learning outcomes of the applicable course, even when modified.
- 8.4 When requested, the Parent and, where appropriate and feasible, First Nation Students will have every opportunity to meet with school staff about the IEP and the First Nation Student's educational program within a reasonable timeframe, and no later than two weeks after the request has been made to school personnel.
- 8.5 The Board will ensure School(s) offer each First Nation Student who has diverse abilities or disabilities relevant learning activities, in accordance with the student's IEP.
- 8.6 First Nation Student progress reports on their educational achievement in a special education program or on an Evergreen Certificate path must be provided to the Parent and First Nation support staff as designated by the First Nation Student's Parent, according to the same student progress reporting schedule as followed by the School and, in any event, not less than at the end of each term during the placement.
- 8.7 The Board will ensure that Parents are advised:
- a) of their right to request a change to the placement of a First Nation Student in a special education program or on an Evergreen Certificate path;
 - b) that if the Parent wishes to request a change in a placement decision, they may file such a request in accordance with applicable Board bylaws, policies and/or procedures; and
 - c) where the Parent files a request, the Parent may request, and receive, support in the process from the First Nation and/or the Aboriginal Education Council.
- 8.8 The Parties agree that IEPs are not intended to be static and will be reviewed and revisited at least bi-annually in collaboration with the First Nation Student and his or her Parent, and the IEP will be either:
- a) Updated;
 - b) Revised; or
 - c) Concluded, where it is determined that the First Nation Student no longer requires an IEP.
- 8.9 For greater certainty, the Parties agree that an IEP will only be put in place under sections 8.1 and 8.2 and it will only be updated, revised or concluded under section 8.8 where the prior Informed Consent of the Parent has been obtained.
- 8.10 The Parties agree that, in the case of all special education categories that are consistent, individual education plans for First Nation Students with special needs will be recognized and used as part of the planning process when those First Nation Students transition between First Nations Schools and

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Schools.

9.0 CHILDREN IN CARE

- 9.1 The Board will ensure appropriate learning plans and supports are identified and provided for Children in Care.
- 9.2 The Board will ensure appropriate staff are designated to be responsible for maintaining communications with the First Nation regarding Children in Care who are First Nation Students.
- 9.3 The Parties will make best efforts to work with supporting agencies to ensure appropriate supports are implemented to assist First Nations Students who are Children in Care.

10.0 STUDENT CONDUCT & SAFETY

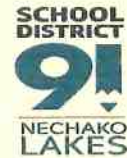
- 10.1 The Parties will confirm policies, practices and other appropriate measures to create a safe learning environment, including safety from racism (students and staff), discrimination, indifference, bias, marginalization, bullying and stereotyping for all students attending the School(s).
- 10.2 With written consent of a First Nation Student's Parent, the Board will notify the First Nation of disciplinary action and potential escalation of disciplinary action in relation to that First Nation Student, and provide to the First Nation a copy of all correspondence related to the discipline of a First Nation Student by the School administrator.

11.0 CULTURAL AWARENESS & HIRING IN THE SCHOOL DISTRICT

- 11.1 The Board, in cooperation with the First Nation, agrees to promote a greater awareness and inclusion of and respect by all School District staff and contractors for the First Nation's unique language, culture and history through its policies, practices, plans, curriculum and instruction.
- 11.2 As per the BC Tripartite Education Agreement, at least one non-instructional day per year will be focused on enhancing First Nations Students outcomes for a minimum of three years commencing in the 2019/20 School Year.
- 11.3 The Board will ensure that the First Nation has an opportunity to be meaningfully involved, either individually or through the AEC and within the parameters of collective agreements, in the School District's recruitment and hiring process for personnel, and in particular those positions that have a significant impact on the First Nation Students, including, First Nations Support Workers, Aboriginal District Principals, Aboriginal Education Coordinators, classroom teachers, principals and vice-principals.

12.0 TRANSPORTATION

- 12.1 In order to access First Nations Transportation Fund, the Parties will identify First Nations Students' transportation needs and jointly develop and submit annually to the tripartite First Nation Student Transportation Committee, a Joint First Nation Student Transportation Plan setting out how the Parties will ensure First Nation Students have reliable and safe transportation services to the relevant School, including contingency measures for unexpected circumstances.



- 12.2 The Board agrees that, once transportation services are implemented pursuant to an approved Joint First Nation Student Transportation Plan with the First Nation, the Board will not make changes to those services without consultation with the First Nation.
- 12.3 As per Schedule G of BCTEA, in the event that the Parties determine they need to revise their Joint First Nation Student Transportation Plan, and that the revisions require further funding, they may submit a revised plan to tripartite First Nations Student Transportation Committee.
- 12.4 Where the Parties make amendments to their Joint First Nation Student Transportation Plan, or agree to changes in transportation services, they will ensure that Parents receive notice within a reasonable time in order to respond to any such changes.
- 12.5 The Board agrees that First Nation Students will not be penalized and will be supported in the event of absences or late arrivals due to transportation challenges.

13.0 COMMUNICATION

- 13.1 The Parties recognize the need for excellent communication and will establish agreed upon means for the successful and effective implementation of this Agreement, which may include, but not be limited to, regularized meetings and contact through newsletters and other correspondence, as appropriate.
- 13.2 The Parties recognize the need for effective and ongoing communication with Parents in the support of their child's successful education experience, and the Parties will advise Parents of opportunities for input and involvement in their child's education, such as course selection dates, reporting periods, parent-teacher interviews, application deadlines and procedures for post-secondary education, etc.
- 13.3 The Parties will encourage functions and meetings, such as parent-teacher interviews, to be held in the community.

14.0 TUITION PAYMENT

- 14.1 For eligible First Nation Students on the Nominal Roll attending Schools operated by the Board on September 30th, and for whom the First Nation has received Tuition Funding from Indigenous Services Canada (ISC), the First Nation will pay to the Board the Tuition Fees amount in accordance with this section 14.0 of this Agreement.
- 14.2 The Board will not charge the First Nation a greater amount for the First Nation Students attending a School within the School District than the First Nation Student Rate.
- 14.3 For greater certainty, the Parties agree that the First Nation is responsible only for Tuition Funding received from Indigenous Services for the Tuition Fees of the First Nation's Students according to the approved First Nations Student Rate and approved Nominal Roll. Unless otherwise agreed, the First Nation will not be responsible for paying any amounts for which it does not receive funding from Indigenous Services, or which exceeds the First Nation Student Rate.
- 14.4 The Parties agree the September 30th Nominal Roll enrolment will be verified by:
 - a. the First Nation; and
 - b. the Secretary-Treasurer of the Board or designate.



- 14.5 The Parties agree that Tuition Fees payable for each school year shall be paid by the First Nation to the Board according to the following schedule and based upon the September 30th Nominal Roll figures and current eligible tuition fees
- a. Two bi-annual payments
- Subject to reconciliation on March 31st and June 30th
- 14.6 The First Nation agrees to pay Tuition Fees to the Board, on a pro-rated basis for any First Nation student on the Nominal Roll for whom the First Nation receives Tuition funding from ISC, if that Student enrolls in a school in the School District following the September 30th Nominal Roll date.
- 14.7 Amounts payable under 14.5 and 14.6 are due on the reconciliation dates of March 31st or June 30th.
- 14.8 The Parties acknowledge that there may be small arrears portion in the Tuition fees paid to the School District due to rate increases and funding schedule that the First Nation receives from ISC, as the First Nation's funding is based on the prior year Nominal Roll and funding rate.
- 14.9 The Board will attach a copy of the approved Nominal Roll and a year-to-date LEA billing statement with each invoice for tuition to the First Nation.
- 14.10 In the event of a School closure due to a labour dispute, the Tuition Fees will be equitably adjusted by the agreement of the Parties and returned to the First Nation for the benefit of the First Nation's students in the same manner as occurs with the Ministry of Education.
- 14.11 The Parties agree that Tuition Fees under this Agreement will be paid in installments as set out in section 14.5 herein, except where:
- a) a First Nation Student has withdrawn from school during the month ending one month before the payment due date a meeting is convened between the First Nation and School District 91 leadership to examine programming and coming to a solution that best fits the needs of the student.
- b) Where ISC is late in providing Tuition Funding to the First Nation,
- a. the First Nation will notify the Board of the delay in receiving ISC funding; and
- b. the Board will not charge interest to the First Nation on any amount that is outstanding due to Indigenous Services' late provision of funding.

15.0 IMPLEMENTATION, MONITORING, REVIEW: LEA TEAM

- 15.1 The parties will establish a two-phase approach Team responsible for implementation of this agreement, with representation from Takla Nation and the Board.
- 15.2 The parties agree to jointly develop terms of reference for the Team, within the first six months of signing of this Agreement, which will become a Schedule to this Agreement, and will include:
- a) The membership of the LEA Team;
- b) The Roles and Responsibilities of the Team, keeping in mind at all times the essence of the collaboration of the agreement, and the focus on the student's best interests in decisions and solutions;
- c) That monitoring, implementation and review should first occur at the Takla Education Coordinator and District Coordinator level, and if necessary, to the Takla Education Councilor (or Senior Designate) and Superintendent level for any unresolved issues or final decisions;

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- d) The essence of the agreement is based on Trust, Collaboration and Mutual respect.

16.0 DISPUTE RESOLUTION

- 16.1 If there is a dispute between the Parties with respect to any matter arising from this Agreement or relating to the interpretation and application of this Agreement, the Parties agree to use their best efforts to resolve such disputes in a reasonable and timely manner and in good faith.
- 16.2 Where there is a dispute between the Parties, the Parties agree they will attempt to use any and all face-to-face means to resolve the dispute at the point closest to which the dispute first arises before referring the dispute to senior level representatives.
- 16.3 The Parties agree to endeavour to resolve issues or disputes that may arise about this Agreement, or its implementation, in a manner that fosters an improved, ongoing and respectful relationship between the Board and the First Nation.

17.0 TERM & AMENDMENT

- 17.1 The term of this Agreement will be 5 years, beginning July 1, 2020 and ending June 30, 2025, unless the Parties agree, in writing, to:
- a. terminate the Agreement; or
 - b. renew the Agreement, with or without amendments.
- 17.2 This Agreement shall be considered in effect for another full 1-year term unless notice is given 90 days prior to June 30, 2025 or any successive anniversary.
- 17.3 Each Party may suggest improvements and amendments to this Agreement and both Parties agree to discuss such suggestions in good faith with a view to better achieving the purposes of this Agreement.

18.0 NOTICES

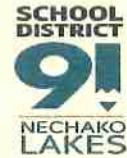
- 18.1 Any notice, claim, consent, waiver, statement, or other documents or payment that either party may require or may desire to give, may be transmitted by mail, fax or personal delivery and will be conclusively deemed validly given or delivered or received by the addressee, if delivered personally on the date of delivery or, if mailed on the fifth business day after the mailing of the same in Canada by registered mail addressed or, if faxed with accompanying confirmation of completed transmission:

If to the First Nation:

Chief of Takla First Nation
Unit 401-1777 3rd Avenue
Prince George, B.C.
V2L 3G7

If to the Board:

The Secretary-Treasurer
School District 91

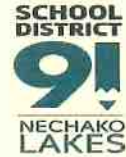


153 E. Connaught Street
Vanderhoof, B.C.
V0J 3A2

19.0 GENERAL

- 19.1 This Agreement will be governed by, and construed in accordance with, the laws in force in the Province of British Columbia.
- 19.2 This Agreement will be to the benefit of, and binding upon, the Parties hereto and their respective successors and assigns.
- 19.3 This Agreement supersedes any and all previous local education agreements between the Parties.
- 19.4 The Parties acknowledge that:
 - a. nothing in this Agreement, or in the negotiation of this Agreement, or in any prior document leading to this Agreement, in any way defines or amends, recognizes, affirms, or denies the existence of, or in any way limits Aboriginal or treaty rights of the First Nation; and
 - b. this Agreement is without prejudice to the rights of the Parties and the First Nation with respect to such matters.

mf ⊗



IN WITNESS WHEREOF the Parties have executed this Agreement as of the date first above written.

SIGNED on behalf of 'TAKLA FIRST NATION' by its duly authorized Officers

Chief *[Signature]* Education Councilor *[Signature]*
Witness *[Signature]*

SIGNED on behalf of the SCHOOL DISTRICT #91 BOARD OF EDUCATION

N. Frenkel *Darlene Turner*
Chairperson – Board of Trustees Secretary Treasurer SD #91
Witness *[Signature]*

[Handwritten initials]



APPENDIX A: DEFINITIONS

For the purpose of this agreement, the Parties agree that the following definitions shall apply.

"Aboriginal" means the three groups of Aboriginal peoples in Canada, First Nations (or Indians), Metis and Inuit.

"Aboriginal Education Council" means a council established by a board of education or school district, comprised primarily of representatives from First Nations within the school district, to provide advice to improve outcomes for Aboriginal students.

"Aboriginal Education Programs and Services" means, collectively, Aboriginal Language and Culture programs, Aboriginal Support Services, or other Ministry approved Aboriginal Education Programs that Targeted Aboriginal Education Funding is used to fund. Such programs and services are developed collaboratively by the Board and local Aboriginal communities and documented, such as in an Aboriginal Education Enhancement Agreement. Such Aboriginal Education Programs must be additional to any other programs and services to which an Aboriginal student is eligible, including base funding, ELL and Special Education, and must be documented, such as through an Aboriginal Education Enhancement Agreement.

"Adaptations" are teaching and assessment strategies especially designed to accommodate a student's needs so he or she can achieve the learning outcomes of the subject or course and to demonstrate mastery of concepts. Essentially, adaptations are "best practice" in teaching. A student working on learning outcomes of any grade or course level may be supported through use of adaptations.

"Adult Dogwood" means an adult high school diploma is the British Columbia Adult Graduation Diploma (BCAGD) for adult learners (18 and older) who want to take courses in order to complete high school and obtain their adult high school diploma.

"Additional Funding" means any funding, other than Tuition Funding or Targeted Aboriginal Education Funding, that is used in support of educational programs or services offered by the School District No. 91 to Aboriginal students. For greater certainty, Additional Funding does not include Special Education Funding.

"Attendance Protocol" means an attendance procedure carried out at the schools in the District, which outlines the recording of attendance of students and the approach to excused and unexcused absences with the overall purpose of encouraging strong attendance necessary for success in schools.

"BC Public School" or "BC Public School(s)" means all public schools in British Columbia providing kindergarten to grade 12 education, but does not include BC Independent Schools or First Nation Schools.

"Board" or "Board of Education" means the board of school trustees constituted under the School Act for School District No. 91 or designated district staff responsible for First Nations education.

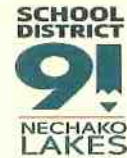
"Board/Authority Authorized Courses" are courses offered by BC Public Schools to respond to the local needs of the schools and their communities while providing choice and flexibility for students, according to requirements set by the Ministry of Education.

"Child, Family and Community Service Act" means the provincial Child, Family and Community Service Act, RSBC 1996, Chapter 46, as may be amended from time to time.

"Child in Care" means a First Nation child for whom the Director of Child Welfare is the sole guardian, and the Public Guardian and Trustee manages the child's estate.

"Dogwood Certificate or Diploma" means the British Columbia Certificate of Graduation that is awarded by the Minister to a student upon successful completion of the provincial graduation requirements, as set out in the provincial Graduation Program.

"Early Leaver Prevention Plan" means a plan of student supports, services or accommodations developed and implemented, where parental consent has been provided, in a manner consistent with the Attendance Protocol and with the purpose of re-engaging the First Nation Student and re-establishing strong attendance. The Plan applies where a



First Nation Student misses more than 10% of scheduled classes in a month and will address academic, behavioural, attendance and any other relevant issues and will include interventions to be undertaken by the school, First Nation and parents.

"Early School Leavers" means:

- any First Nation Student leaving school prior to the completion of Grade 12, including students who are expelled; or
- a student who has 15 unexcused absences in a month, has missed 75% in any school month, or has missed 40% of a term or semester;

"Evergreen (School Completion) Certificate" is a school leaving certificate intended to celebrate success in learning that is not recognized in a Certificate of Graduation (Dogwood Diploma). It is used to recognize the accomplishments of students with special needs and an Individual Education Plan, who have met the goals of their education program, other than graduation (and not all students with special needs should be in an Evergreen Certificate Program.) The Evergreen Certificate is not a graduation credential; students who receive an Evergreen have not graduated. The Evergreen represents the completion of personal learning goals but does not represent graduation.

"First Nation Student Rate" means the education costs for a First Nation Student attending a BC Public School in a school district, as calculated annually by the Ministry in consultation with FNEC and Canada (formerly the "First Nations Billing Rate").

"First Nation Student" means a student who is ordinarily resident on a reserve of the First Nation in British Columbia and is eligible to be on the Nominal Roll.

"First Nation Transportation Fund" means the First Nation Student Transportation Fund established by Canada, British Columbia and FNEC to fund the transportation of First Nation Students to BC Public Schools, commencing in the 2019/20 School Year.

"Indigenous Services, IS, ISC or DISC" means the federal department of Indigenous Services.

"Individual Education Plan (IEP)" means a documented plan developed for a student that describes individualized goals, Adaptations, Modifications, and the services to be provided, and includes measures for tracking achievement, as required by the provincial Individual Education Plan Order M638/95 and addressed in the Ministry of Education Special Education Services: A Manual of Policies, Procedures and Guidelines (March 2011), as may be amended from time to time.

"Individual Learning Plan (ILP)" is an education plan developed by the School-Based Team for a student who does not meet the criteria for an IEP but is considered to be a Vulnerable Student.

"Informed Consent" refers to the provision of approval or assent, particularly and especially after thoughtful consideration, and after receiving all relevant information that is not unreasonably withheld. In the context of assessment and placement and education referrals, Informed Consent requires that the Parent be informed of:

- a. the assessment procedures to be carried out;
- b. the information to be collected;
- c. the intervention that may take place;
- d. the likely benefits and risks; and
- e. the option to refuse or withdraw at any time,

and be provided meaningful opportunity to provide input into the assessment and placement or education referral decision.

"Intellectual Property Rights" refers to the legal ownership of intellectual creations. It is understood and recognized that the people of the First Nation are the owners and keepers of their traditional knowledge, language, and all other aspects of their land use, management and cultural practices. School District No. 91 will explicitly recognize First Nations ownership of this knowledge.



"Minister" means the Minister of Education (BC).

"Ministry" means the Ministry of Education (BC).

"Modifications" means instructional and assessment-related decisions made to accommodate a student's educational needs that consist of individualized learning goals and outcomes which are different than learning outcomes of a course or subject. Modifications should be considered for those students whose special needs are such that they are unable to access the curriculum (i.e., students with limited awareness of their surroundings, students with fragile mental/physical health, students medically and cognitively/multiply challenged.)

"Nominal Roll" means the annual census of eligible students living on-reserve and attending elementary/secondary school as of September 30.

"Ordinarily resident on-reserve" means that the student usually lives at a civic address on reserve, is a child in joint custody who lives on reserve most of the time, or is staying on reserve and has no usual home elsewhere. Students continue to be considered ordinarily resident on reserve if they return to live on reserve with their parents, guardians or maintainers during the year, even if they live elsewhere while attending school or working at a summer job. (In this context, reserves are deemed to include all land set aside by the federal government for the use and occupancy of an Indian band, along with all other Crown lands which are recognized by Canada as settlement lands of the Indian band of which the student is a resident.

"Parent" means, in respect of a student:

- the guardian of the person of the student;
- the person legally entitled to custody of the student; or
- the person who usually has the care and control of the student;

"Parent or Legal Guardian Consent" means the informed consent of a parent and a legal guardian obtained after the parent and or legal guardian has been provided with all relevant information pertaining to the matter for which their consent is sought and has been given time to consider the same.

"Programs" means any programs that are established under the School Act and are offered to students in attendance during the term of this Agreement, including the Kindergarten to Grade 12 Program, Alternate Education Program, Adult Basic Education, Resource Room Program, Learning Assistance Program, French Immersion, and any other programs that may be established under the Act during the term of this Agreement.

"School" or School(s)" means and includes any school operated by the Board.

"School Act" means the British Columbia School Act, RSBC 1996, Chapter 412.

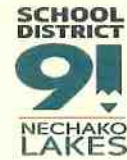
"School Calendar" means the school calendar established by each school district for each school year. Sections 87.01, 87.02 and 168.02 of the School Act and the provincial School Calendar Regulation 314/12, set out minimum requirements for Board-established school calendars, and set a minimum number of hours of instruction that Boards must offer to students during the School Year. Boards are required to make their proposed calendar public at least one month prior to submitting their proposed calendar to the Minister of Education and must consult with parents and Board employees on their proposed school calendar. The Board must make publicly available any proposed amendments to a school calendar at least one month before making the amendments.

"School District" or "District" means the area constituted under the School Act as School District # ____.

"School Year" means the period beginning on July 1 and ending on June 30 the following year.

"Special Education Funding" means funding provided for students with special needs, as set out in the provincial Special Education Services: A Manual of Policies, Procedures and Guidelines (March 2011), as amended from time to time.

"Targeted Aboriginal Education Funding" means the funding provided to the School District by the Ministry of Education targeted for school age students of Aboriginal ancestry participating in Aboriginal Education Programs and Services offered by public schools, which must be spent on the provision of these programs and services.



“Transportation funding” means funding for transportation to and from school that is included in the First Nation Billing Rates, as calculated by the Ministry and paid by ISC to the First Nation.

“Tuition Fees” means the Tuition Funding per student received from Indigenous Services by the First Nation, which the First Nation pays to the Board for the purchase of education services, including any mandatory School Fees, for students in the School District at the rate set out by the Ministry of Education in its fiscal framework for a given School Year.

“Tuition Funding” means the Tuition Funding received by the First Nation from Indigenous Services Canada (ISC) for the education of First Nation Students in the School District who are on the Nominal Roll, which is invoiced for by the Board as per the First Nation Student Rates established by the Ministry annually and as determined by the snapshot date of September 30th.